CERTIFICATE of ATTAINMENT

This is to certify that

Donald Geon

has completed the course and successfully passed the exam for:

Transition Course ISO 14001:2004 to ISO 14001:2015

May 26, 2016

Issued by: Thomas M. Bush, Executive Director, IAAR Faton Tony Aliu, President and COO, PECB Peter Holtmann, President & CEO, Exemplar Global Inc. PECB Exemplar

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Credit Hours: 7