

Certifies

Hugh Tousey

has satisfied all of the requirements for the grade of

Lead Auditor

in the Qualification Based

ISO 45001 Occupational Health and Safety Management Systems

with the following Scope of Certification

01. ISO 45001:2018 Audit

8002 Certificate Number 20 Apr 2020 Certificate Date 29 Apr 2026 Expires

President and CEO Andrew Baines

^{*} certified individual has successfully transitioned to ISO 19011:2018