



Official State of Ohio Veteran-friendly Business Enterprise Certification Letter

12/28/2020

Clyde Pearch, President & CEO
Eagle Group USA, Inc.
901 Tower Dr., Suite 420
Troy, MI 48098

CERTIFICATION NUMBER: VBE-17
Effective Dates: 12/28/2020 through 12/28/2022

Dear Mr. Pearch:

The Ohio Department of Administrative Services, Equal Opportunity Division (DAS/EOD) has reviewed your business's application to obtain certification as a Veteran-friendly Business Enterprise (VBE) in Ohio. The Ohio Department of Administrative Services, Equal Opportunity Division is pleased to inform you that **Eagle Group USA, Inc.** has been certified by DAS/EOD as a VBE Business Enterprise.

The Ohio Department of Administrative Services, Equal Opportunity Division has determined that **Eagle Group USA, Inc.** satisfactorily meets the requirements set forth in Section 123:5-1-16 of the Ohio Administrative Code as is required for participation in the VBE program. **This certification letter shall serve as the State's official certification to this effect.**

Re-certification Note: one month prior to the expiration date of this certification, your business is required to submit a completed Re-certification Application for DAS/EOD's review relative to the **Eagle Group USA, Inc.**'s eligibility for continued participation in the VBE program.

If you need any assistance or have questions about the VBE program, please contact the Business Certification and Compliance Unit at 614-466-8380.

Sincerely,

Eric M. Seabrook
Deputy Director
State EEO Coordinator